

CONDIS[®]

CORPORATE POLICY

The foundation of our approach to a sustainable development of the company is based on our ability to attract, retain and develop our human capital.

Our employees are our most valuable asset, providing us with the strengths and skills we need to:

- provide top-quality services to maintain our competitiveness
- diversify our portfolio in response to market trends
- maintain our current level of profitability to continue investing in innovation
- manage the risks inherent in our activities, such as guaranteeing information security for all

This ability to mobilize the necessary strengths and skills is the result of our commitment to:

- act with integrity, ethics and trustworthiness
- comply with legal, normative and other applicable requirements
- protect the environment, in particular by reducing our carbon footprint
- eliminate hazards, reduce OHS risks and promote employee well-being
- promote employee consultation and participation

With this in mind, our integrated management system is continually enhanced by regularly assessing our performance and identifying opportunities for improvement.